https://itorizon.com/job/senior-manager-director-security-compliance/

Senior Manager / Director – Security and Compliance

Description
About Us

ITOrizon is a global consulting and technology company that helps enterprises design,
implement, and optimize complex supply chain and digital transformation initiatives.
Headquartered in Atlanta, USA, with offices in India (Bengaluru) and the UAE (Sharjah),
we partner with global clients across retail, manufacturing, logistics, and distribution sectors.

We combine deep domain expertise with modern technology to deliver practical,
scalable solutions. Our teams work across strategy, implementation, and managed
services — helping organizations adopt leading platforms such as Oracle, Manhattan,
Blue Yonder, and our next-generation composable enterprise platform, Karolium.

Role Overview

We are seeking a seasoned **Security & Compliance Leader** to own and drive the
End-to-End security strategy for ITOrizon and its Karolium platform. This role is critical in
ensuring **robust security architecture, regulatory compliance,** and **risk management**
across our product and corporate infrastructure.

Responsibilities
Security Leadership

- Define and implement the **security vision, strategy,** and **roadmap** for
  ITOrizon and Karolium.
- Lead **application, infrastructure,** and **cloud security** initiatives across
  the product lifecycle.
- Establish and enforce **secure SDLC practices**, including threat modeling,
  code reviews, and vulnerability assessments.
- Oversee **incident response, disaster recovery,** and **business
  continuity planning.**

Compliance & Governance

- Ensure adherence to global compliance frameworks (e.g., **ISO 27001, SOC
  2, GDPR, HIPAA, PCI-DSS**) relevant to PaaS platforms.
- Own **audit readiness**, documentation, and liaison with external auditors
  and regulatory bodies.
- Develop and maintain **policies, procedures,** and **controls** to meet
  compliance obligations.

Hiring organization
ITOrizon

Employment Type
Full-time

Experience
12 to 20 years

Role
Senior Manager / Director

Industry
Product and Technology

Job Location
Bangalore, India, India

Date posted
November 6, 2025

Product & Platform Security

- Collaborate with Product and Engineering teams to embed **security-by-design** principles into Karolium.
- Conduct regular **penetration testing, security assessments,** and **third-party risk evaluations.**
- Monitor and respond to **security threats**, vulnerabilities, and emerging risks in cloud-native environments.

Stakeholder Engagement

- Educate and train internal teams on **security best practices** and **compliance awareness.**
- Act as the **primary point of contact** for all security-related matters with customers, partners, and regulators.
- Represent ITOrizon in **industry forums, security consortiums,** and **compliance networks.**

Qualifications

- 10+ years of experience in **Information Security**, with at least 3 years in a leadership role.
- Proven expertise in **cloud security, DevSecOps**, and **PaaS product** compliance.
- Strong understanding of **low-code/no-code platforms, microservices,** and **API security.**
- Certifications such as **CISSP, CISA, CCSP,** or **ISO Lead Auditor** are highly desirable.
- Experience working with **global compliance standards** and **managing security audits.**

Why Join Us?

- Opportunity to shape the security posture of a **next-gen PaaS product.**
- Work with a passionate team in a **high-growth tech environment.**
- Competitive compensation, flexible work arrangements, and continuous learning.

How to Apply:

If you're ready to lead innovation in warehouse management and drive PaaS success across global markets, we would love to hear from you.

Please visit our websites: www.ITOrizon.com & www.Karolium.com

Email your Resume to engage@itorizon.com