

https://itorizon.com/job/senior-manager-director-security-compliance/

# Senior Manager / Director - Security and Compliance

# Hiring organization

ITOrizon

#### Description

ITOrizon is a forward-thinking product company specializing in enterprise-grade solutions. Our flagship product, **Karolium**, is a cutting-edge **Low-Code/No-Code PaaS platform** designed to accelerate digital transformation across industries. As we scale, security and compliance are paramount to our mission.

## **Employment Type**

Full-time

# Role Overview

Senior Manager / Director – Security & Compliance role at ITOrizon, focusing on their Karolium Low-Code/No-Code PaaS product. We are seeking a seasoned Security & Compliance Leader to own and drive the end-to-end security strategy for ITOrizon and its Karolium platform. This role is critical in ensuring robust security architecture, regulatory compliance, and risk management across our product and corporate infrastructure.

## **Experience**

12 to 20 years

#### Role

Senior

#### Industry

Product and Technology

## Responsibilities Security Leadership

- Define and implement the security vision, strategy, and roadmap for ITOrizon and Karolium.
- Lead **application**, **infrastructure**, and **cloud security** initiatives across the product lifecycle.
- Establish and enforce **secure SDLC practices**, including threat modeling, code reviews, and vulnerability assessments.
- Oversee incident response, disaster recovery, and business continuity planning.

#### **Job Location**

Bangalore, India, India

## **Date posted**

October 22, 2025

### **Compliance & Governance**

- Ensure adherence to global compliance frameworks (e.g., ISO 27001, SOC 2, GDPR, HIPAA, PCI-DSS) relevant to PaaS platforms.
- Own **audit readiness**, documentation, and liaison with external auditors and regulatory bodies.
- Develop and maintain **policies**, **procedures**, and **controls** to meet compliance obligations.

#### **Product & Platform Security**

- Collaborate with Product and Engineering teams to embed security-bydesign principles into Karolium.
- Conduct regular **penetration testing**, **security assessments**, and **third- party risk evaluations**.
- Monitor and respond to security threats, vulnerabilities, and emerging risks in cloud-native environments.

#### Stakeholder Engagement

- Educate and train internal teams on security best practices and compliance awareness.
- Act as the primary point of contact for all security-related matters with customers, partners, and regulators.
- Represent ITOrizon in industry forums, security consortiums, and compliance networks.

#### Qualifications

- 10+ years of experience in **Information Security**, with at least 3 years in a leadership role.
- Proven expertise in cloud security, DevSecOps, and PaaS product compliance.
- Strong understanding of low-code/no-code platforms, microservices, and API security.
- Certifications such as CISSP, CISA, CCSP, or ISO Lead Auditor are highly desirable.
- Experience working with global compliance standards and managing security audits.

# Why Join Us?

- Opportunity to shape the security posture of a next-gen PaaS product.
- Work with a passionate team in a high-growth tech environment.
- Competitive compensation, flexible work arrangements, and continuous learning.

## How to Apply:

If you're ready to lead innovation in warehouse management and drive PaaS success across global markets, we would love to hear from you.

Please visit our websites: www.ITOrizon.com & www.Karolium.com

Email your Resume to engage@itorizon.com